

**2021-24 IATSE Area Standards Agreement Wage Rates**

	<b>8/2/2020- 7/31/2021</b>	<b>8/1/2021- 7/30/2022</b>	<b>7/31/2022- 7/29/2023</b>	<b>7/30/2023- 7/31/2024</b>
<b>Maryland Theatrical Rates</b>				
Key	\$43.34	\$44.64	\$45.98	\$47.36
Second	\$39.29	\$40.47	\$41.68	\$42.93
Third	\$36.79	\$37.89	\$39.03	\$40.20
Utility	\$31.89	\$32.85	\$33.84	\$34.86
<b>Maryland Television Rates for Pilots, Long-Form and 1st Year of One-Hour Series</b>				
Key	\$40.10	\$41.30	\$42.54	\$43.82
Second	\$36.79	\$37.89	\$39.03	\$40.20
Third	\$34.33	\$35.36	\$36.42	\$37.51
Utility	\$31.05	\$31.98	\$32.94	\$33.93
<b>Maryland All Other Television Rates</b>				
Key	\$42.55	\$43.83	\$45.14	\$46.49
Second	\$38.44	\$39.59	\$40.78	\$42.00
Third	\$36.01	\$37.09	\$38.20	\$39.35
Utility	\$31.89	\$32.85	\$33.84	\$34.86
<b>Non-Maryland Theatrical Rates</b>				
Key	\$37.63	\$38.76	\$39.92	\$41.12
Second	\$34.33	\$35.36	\$36.42	\$37.51
Third	\$31.05	\$31.98	\$32.94	\$33.93
Utility	\$27.80	\$28.63	\$29.49	\$30.37
<b>Non-Maryland Television Rates for Pilots, Long-Form and 1st Year of One-Hour Series</b>				
Second	\$32.89	\$33.88	\$34.90	\$35.95
Third	\$29.69	\$30.58	\$31.50	\$32.45
Utility	\$26.44	\$27.23	\$28.05	\$28.89
<b>Non-Maryland All Other Television Rates</b>				
Second	\$33.54	\$34.55	\$35.59	\$36.66
Third	\$30.28	\$31.19	\$32.13	\$33.09
Utility	\$26.98	\$27.79	\$28.62	\$29.48
<b>Washington, D.C. Theatrical Rates</b>				
Key	\$49.50	\$50.99	\$52.52	\$54.10
Second	\$45.80	\$47.17	\$48.59	\$50.05
Third	\$41.29	\$42.53	\$43.81	\$45.12
Utility	\$35.68	\$36.75	\$37.85	\$38.99

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	<b>8/2/2020- 7/31/2021</b>	<b>8/1/2021- 7/30/2022</b>	<b>7/31/2022- 7/29/2023</b>	<b>7/30/2023- 7/31/2024</b>
<b>Washington, D.C. Television Rates</b>				
Key	\$48.30	\$49.75	\$51.24	\$52.78
Second	\$44.20	\$45.53	\$46.90	\$48.31
Third	\$40.10	\$41.30	\$42.54	\$43.82
Utility	\$32.74	\$33.72	\$34.73	\$35.77
<b>Maine, Massachusetts, New Hampshire, Rhode Island and Vermont Theatrical Rates</b>				
Key	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Second	\$42.55	\$43.83	\$45.14	\$46.49
Third	\$39.29	\$40.47	\$41.68	\$42.93
Utility	\$32.29	\$33.26	\$34.26	\$35.29
<b>Maine, Massachusetts, New Hampshire, Rhode Island and Vermont Television Rates</b>				
Key	Maryland rates	Maryland rates	Maryland rates	Maryland rates
Second	Maryland rates	Maryland rates	Maryland rates	Maryland rates
Third	Maryland rates	Maryland rates	Maryland rates	Maryland rates
Utility	Maryland rates	Maryland rates	Maryland rates	Maryland rates
<b>APOCs and ADCS Employed in Television All ASA-Covered Geographic Areas</b>				
		\$23.50	\$24.50	\$26.00

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**APPENDIX A**

**IATSE AREA STANDARDS**

**CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE**

The following minimum wage scale shall be effective for the period commencing August 1, 2021 to and including July 30, 2022.

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television
<b>CONSTRUCTION, PAINT &amp; SCENIC</b>						
Coordinator	per individual negotiation	per individual negotiation	per individual negotiation	\$38.76	per individual negotiation	per individual negotiation
Draftsperson	\$37.89	\$35.36	\$37.09	\$31.98	\$30.58	\$31.19
Foreman	\$44.64	\$41.30	\$43.83	\$38.76	per individual negotiation	per individual negotiation
Gang Boss	\$40.47	\$37.89	\$39.59	\$35.36	\$33.88	\$34.55
Shop Crafts Person	\$37.89	\$35.36	\$37.09	\$31.98	\$30.58	\$31.19
Prop/Model Makers	\$37.89	\$35.36	\$37.09	\$31.98	\$30.58	\$31.19
Construction Divers	\$37.89	\$35.36	\$37.09	\$31.98	\$30.58	\$31.19
Utility Technicians <sup>1</sup>	\$32.85	\$31.98	\$32.85	\$28.63	\$27.23	\$27.79
Buyer	\$40.47	\$37.89	\$39.59	\$31.98	\$30.58	\$31.19
Tool Person (MD)	\$37.89	\$35.36	\$37.09	N/A	N/A	N/A
Key Scenic Artist (MD)	per individual negotiation	per individual negotiation	per individual negotiation	N/A	N/A	N/A
Scenic Foreperson	\$44.64	\$41.30	\$43.83	\$35.36	\$33.88	\$34.55
Set Painters	\$37.89	\$35.36	\$37.09	\$31.98	\$30.58	\$31.19
Graphic Artist <sup>2</sup>	\$37.89	\$35.36	\$37.09	\$35.36	\$33.88	\$34.55
Scenic Artist	\$37.89	\$35.36	\$37.09	\$35.36	\$33.88	\$34.55
Sign Painters/Writers	\$40.47	\$37.89	\$39.59	\$35.36	\$33.88	\$34.55
On Set Painters	\$40.47	\$37.89	\$39.59	\$35.36	\$33.88	\$34.55
Sculptors/Plasterers	\$37.89	\$35.36	\$37.09	\$31.98	\$30.58	\$31.19
<b>PROPS</b>						
Prop Master	\$44.64	\$41.30	\$43.83	\$38.76	per individual negotiation	per individual negotiation
Assistant Prop Master/ Prop Assistant	\$40.47	\$37.89	\$39.59	\$35.36	\$33.88	\$34.55
Buyer	\$37.89	\$35.36	\$37.09	\$31.98	\$30.58	\$31.19
Prop Weapons	\$40.47	\$37.89	\$39.59	\$35.36	\$33.88	\$34.55
On Set Picture Cars/Boats	\$37.89	\$35.36	\$37.09	\$31.98	\$30.58	\$31.19
Marine Coordinator	\$40.47	\$37.89	\$39.59	\$35.36	\$33.88	\$34.55
Boat Handlers	\$37.89	\$35.36	\$37.09	\$31.98	\$30.58	\$31.19
Prop Person	\$37.89	\$35.36	\$37.09	\$31.98	\$30.58	\$31.19

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Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television
<b>SET DRESSING</b>						
Set Decorator	per individual negotiation	per individual negotiation	per individual negotiation	\$38.76	per individual negotiation	per individual negotiation
Lead Person	\$44.64	\$41.30	\$43.83	\$35.36	\$33.88	\$34.55
Draper/Upholsterer	\$37.89	\$35.36	\$37.09	\$31.98	\$30.58	\$31.19
Buyer	\$44.64	\$41.30	\$43.83	\$31.98	\$30.58	\$31.19
First Dresser (MD)	\$40.47	\$37.89	\$39.59	N/A	N/A	N/A
Dresser, On Set, Off Set, Swing Gang	\$37.89	\$35.36	\$37.09	\$31.98	\$30.58	\$31.19
<b>GREENS</b>						
Greens Persons/Foreman	\$44.64	\$41.30	\$43.83	\$38.76	per individual negotiation	per individual negotiation
First Greens	\$40.47	\$37.89	\$39.59	\$35.36	\$33.88	\$34.55
On Set Greens	\$37.89	\$35.36	\$37.09	\$31.98	\$30.58	\$31.19
<b>WARDROBE</b>						
Wardrobe Supervisor	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Costume Designer	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Assistant Costume Designer	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Key Wardrobe/Lead Set Wardrobe	\$44.64	\$41.30	\$43.83	\$35.36	\$33.88	\$34.55
Assistant Key (non-MD)	N/A	N/A	N/A	\$31.98	\$30.58	\$31.19
Costumer/Buyer/Stylist	\$37.89	\$35.36	\$37.09	\$31.98	\$30.58	\$31.19
Set Costumer	\$37.89	\$35.36	\$37.09	\$31.98	\$30.58	\$31.19
Key Tailor/Fitter (MD)	\$40.47	\$37.89	\$39.59	N/A	N/A	N/A
Seamstress/Tailor/Stitcher/Sewer	\$37.89	\$35.36	\$37.09	\$31.98	\$30.58	\$31.19
<b>GRIPS</b>						
Key	\$44.64	\$41.30	\$43.83	\$38.76	per individual negotiation	per individual negotiation
Best Boy Grip	\$40.47	\$37.89	\$39.59	\$35.36	\$33.88	\$34.55
Dolly Grip	\$40.47	\$37.89	\$39.59	\$35.36	\$33.88	\$34.55
Crane Operators	\$37.89	\$35.36	\$37.09	\$31.98	\$30.58	\$31.19
Grips	\$37.89	\$35.36	\$37.09	\$31.98	\$30.58	\$31.19
Pre-Riggers	\$37.89	\$35.36	\$37.09	\$31.98	\$30.58	\$31.19

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The following minimum wage scale shall be effective for the period commencing August 1, 2021 to and including July 30, 2022.

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long- Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long- Form and First Year of One-Hour Episodic Series	All Other Television
<b>ELECTRIC</b>						
Gaffer	\$44.64	\$41.30	\$43.83	\$38.76	per individual negotiation	per individual negotiation
Best Boy	\$40.47	\$37.89	\$39.59	\$35.36	\$33.88	\$34.55
Generator Operator	\$40.47	\$37.89	\$39.59	\$35.36	\$33.88	\$34.55
Electrician	\$37.89	\$35.36	\$37.09	\$31.98	\$30.58	\$31.19
Lighting Programmer	\$40.47	\$37.89	\$39.59	\$35.36	\$33.88	\$34.55
Pipe Rigging	\$37.89	\$35.36	\$37.09	\$31.98	\$30.58	\$31.19
<b>SPECIAL EFFECTS</b>						
Coordinator/Key	\$44.64	\$41.30	\$43.83	\$38.76	per individual negotiation	per individual negotiation
Effects Assistant/ Charge Person	\$40.47	\$37.89	\$39.59	\$35.36	\$33.88	\$34.55
Additional Effects/ Mechanical Effects/ Powder Person	\$37.89	\$35.36	\$37.09	\$31.98	\$30.58	\$31.19
Divers	\$40.47	\$37.89	\$39.59	\$35.36	\$33.88	\$34.55
<b>SOUND</b>						
Mixer/Recordist	\$44.64	\$41.30	\$43.83	\$38.76	per individual negotiation	per individual negotiation
Boom Person/Assistant	\$40.47	\$37.89	\$39.59	\$35.36	\$33.88	\$34.55
Cable Utility Person	\$37.89	\$35.36	\$37.09	\$31.98	\$30.58	\$31.19
<b>VIDEO ASSIST</b>						
VTR/Playback	\$44.64	\$41.30	\$43.83	\$38.76	per individual negotiation	per individual negotiation
Non-Record Video/ Video Assist	\$37.89	\$35.36	\$37.09	\$31.98	\$30.58	\$31.19
<b>CRAFTS SERVICE</b>						
Key Crafts Service	\$40.47 3	\$37.89 3	\$39.59 3	\$35.36	\$33.88	\$34.55
Crafts Service Assistant	\$37.89 3	\$35.36 3	\$37.09 3	\$31.98	\$30.58	\$31.19
<b>FIRST AID</b>						
First Aid (EMT, Paramedic, RN)	\$40.47	\$37.89	\$39.59	\$35.36	\$33.88	\$34.55

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Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television
<b>SCRIPT SUPERVISOR</b>						
Script Supervisor (if hired locally) <sup>4</sup>	\$44.64	\$41.30	\$43.83	\$38.76	per individual negotiation	per individual negotiation
<b>HAIR AND MAKE-UP</b>						
Key Hair/Key Make-Up (if hired locally) <sup>4</sup>	\$44.64	\$41.30	\$43.83	\$38.76	per individual negotiation	per individual negotiation
Assistant Hair/ Assistant Make-Up (if hired locally) <sup>4</sup>	\$40.47	\$37.89	\$39.59	\$35.36	\$33.88	\$34.55
<b>PRODUCTION OFFICE</b>						
Production Office Coordinator (if hired locally) <sup>4, 5</sup>	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Assistant Production Office Coordinator (if hired locally) <sup>4</sup>	per individual negotiation <sup>5</sup>	\$23.50	\$23.50	per individual negotiation <sup>5</sup>	\$23.50	\$23.50
<b>ART DEPARTMENT</b>						
Art Dept. Coordinator (if hired locally)	per individual negotiation <sup>5</sup>	\$23.50	\$23.50	per individual negotiation <sup>5</sup>	\$23.50	\$23.50
<b>SET TEACHER</b>						
Set Teacher <sup>5</sup>	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
<b>PROJECTION</b>						
Daily Projectionist (Appendix C)	\$37.89	\$35.36	\$37.09	\$31.98	\$30.58	\$31.19
<b>TRANSPORTATION (Puerto Rico Only)</b>						
Transportation Coordinator	N/A	N/A	N/A	\$38.76	per individual negotiation	per individual negotiation
Transportation Captain	N/A	N/A	N/A	\$35.36	\$33.88	\$34.55
Driver	N/A	N/A	N/A	\$31.98	\$30.58	\$31.19
<b>LOCATIONS (Theatrical and Television Motion Pictures in Colorado, Maryland, New Mexico, Louisiana (excluding Shreveport and Baton Rouge), Tennessee, Virginia and Puerto Rico; and Television Motion Pictures in Maine, Massachusetts, New Hampshire, Rhode Island and Vermont)</b>						
Location Manager <sup>5, 6</sup>	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Asst. Loc. Manager <sup>6</sup>	\$40.47	\$37.89	\$39.59	\$35.36	\$33.88	\$34.55

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Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television
<b>CONSTRUCTION, PAINT &amp; SCENIC</b>						
Coordinator	per individual negotiation	per individual negotiation	per individual negotiation	\$39.92	per individual negotiation	per individual negotiation
Draftsperson	\$39.03	\$36.42	\$38.20	\$32.94	\$31.50	\$32.13
Foreman	\$45.98	\$42.54	\$45.14	\$39.92	per individual negotiation	per individual negotiation
Gang Boss	\$41.68	\$39.03	\$40.78	\$36.42	\$34.90	\$35.59
Shop Crafts Person	\$39.03	\$36.42	\$38.20	\$32.94	\$31.50	\$32.13
Prop/Model Makers	\$39.03	\$36.42	\$38.20	\$32.94	\$31.50	\$32.13
Construction Divers	\$39.03	\$36.42	\$38.20	\$32.94	\$31.50	\$32.13
Utility Technicians <sup>1</sup>	\$33.84	\$32.94	\$33.84	\$29.49	\$28.05	\$28.62
Buyer	\$41.68	\$39.03	\$40.78	\$32.94	\$31.50	\$32.13
Tool Person (MD)	\$39.03	\$36.42	\$38.20	N/A	N/A	N/A
Key Scenic Artist (MD)	per individual negotiation	per individual negotiation	per individual negotiation	N/A	N/A	N/A
Scenic Foreperson	\$45.98	\$42.54	\$45.14	\$36.42	\$34.90	\$35.59
Set Painters	\$39.03	\$36.42	\$38.20	\$32.94	\$31.50	\$32.13
Graphic Artist <sup>2</sup>	\$39.03	\$36.42	\$38.20	\$36.42	\$34.90	\$35.59
Scenic Artist	\$39.03	\$36.42	\$38.20	\$36.42	\$34.90	\$35.59
Sign Painters/Writers	\$41.68	\$39.03	\$40.78	\$36.42	\$34.90	\$35.59
On Set Painters	\$41.68	\$39.03	\$40.78	\$36.42	\$34.90	\$35.59
Sculptors/Plasterers	\$39.03	\$36.42	\$38.20	\$32.94	\$31.50	\$32.13
<b>PROPS</b>						
Prop Master	\$45.98	\$42.54	\$45.14	\$39.92	per individual negotiation	per individual negotiation
Assistant Prop Master/ Prop Assistant	\$41.68	\$39.03	\$40.78	\$36.42	\$34.90	\$35.59
Buyer	\$39.03	\$36.42	\$38.20	\$32.94	\$31.50	\$32.13
Prop Weapons	\$41.68	\$39.03	\$40.78	\$36.42	\$34.90	\$35.59
On Set Picture Cars/Boats	\$39.03	\$36.42	\$38.20	\$32.94	\$31.50	\$32.13
Marine Coordinator	\$41.68	\$39.03	\$40.78	\$36.42	\$34.90	\$35.59
Boat Handlers	\$39.03	\$36.42	\$38.20	\$32.94	\$31.50	\$32.13
Prop Person	\$39.03	\$36.42	\$38.20	\$32.94	\$31.50	\$32.13

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Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television
<b>SET DRESSING</b>						
Set Decorator	per individual negotiation	per individual negotiation	per individual negotiation	\$39.92	per individual negotiation	per individual negotiation
Lead Person	\$45.98	\$42.54	\$45.14	\$36.42	\$34.90	\$35.59
Draper/Upholsterer	\$39.03	\$36.42	\$38.20	\$32.94	\$31.50	\$32.13
Buyer	\$45.98	\$42.54	\$45.14	\$32.94	\$31.50	\$32.13
First Dresser (MD)	\$41.68	\$39.03	\$40.78	N/A	N/A	N/A
Dresser, On Set, Off Set, Swing Gang	\$39.03	\$36.42	\$38.20	\$32.94	\$31.50	\$32.13
<b>GREENS</b>						
Greens Persons/Foreman	\$45.98	\$42.54	\$45.14	\$39.92	per individual negotiation	per individual negotiation
First Greens	\$41.68	\$39.03	\$40.78	\$36.42	\$34.90	\$35.59
On Set Greens	\$39.03	\$36.42	\$38.20	\$32.94	\$31.50	\$32.13
<b>WARDROBE</b>						
Wardrobe Supervisor	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Costume Designer	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Assistant Costume Designer	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Key Wardrobe/Lead Set Wardrobe	\$45.98	\$42.54	\$45.14	\$36.42	\$34.90	\$35.59
Assistant Key (non-MD)	N/A	N/A	N/A	\$32.94	\$31.50	\$32.13
Costumer/Buyer/Stylist	\$39.03	\$36.42	\$38.20	\$32.94	\$31.50	\$32.13
Set Costumer	\$39.03	\$36.42	\$38.20	\$32.94	\$31.50	\$32.13
Key Tailor/Fitter (MD)	\$41.68	\$39.03	\$40.78	N/A	N/A	N/A
Seamstress/Tailor/Stitcher/Sewer	\$39.03	\$36.42	\$38.20	\$32.94	\$31.50	\$32.13
<b>GRIPS</b>						
Key	\$45.98	\$42.54	\$45.14	\$39.92	per individual negotiation	per individual negotiation
Best Boy Grip	\$41.68	\$39.03	\$40.78	\$36.42	\$34.90	\$35.59
Dolly Grip	\$41.68	\$39.03	\$40.78	\$36.42	\$34.90	\$35.59
Crane Operators	\$39.03	\$36.42	\$38.20	\$32.94	\$31.50	\$32.13
Grips	\$39.03	\$36.42	\$38.20	\$32.94	\$31.50	\$32.13
Pre-Riggers	\$39.03	\$36.42	\$38.20	\$32.94	\$31.50	\$32.13



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Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television
<b>ELECTRIC</b>						
Gaffer	\$45.98	\$42.54	\$45.14	\$39.92	per individual negotiation	per individual negotiation
Best Boy	\$41.68	\$39.03	\$40.78	\$36.42	\$34.90	\$35.59
Generator Operator	\$41.68	\$39.03	\$40.78	\$36.42	\$34.90	\$35.59
Electrician	\$39.03	\$36.42	\$38.20	\$32.94	\$31.50	\$32.13
Lighting Programmer	\$41.68	\$39.03	\$40.78	\$36.42	\$34.90	\$35.59
Pipe Rigging	\$39.03	\$36.42	\$38.20	\$32.94	\$31.50	\$32.13
<b>SPECIAL EFFECTS</b>						
Coordinator/Key	\$45.98	\$42.54	\$45.14	\$39.92	per individual negotiation	per individual negotiation
Effects Assistant/ Charge Person	\$41.68	\$39.03	\$40.78	\$36.42	\$34.90	\$35.59
Additional Effects/ Mechanical Effects/ Powder Person	\$39.03	\$36.42	\$38.20	\$32.94	\$31.50	\$32.13
Divers	\$41.68	\$39.03	\$40.78	\$36.42	\$34.90	\$35.59
<b>SOUND</b>						
Mixer/Recordist	\$45.98	\$42.54	\$45.14	\$39.92	per individual negotiation	per individual negotiation
Boom Person/Assistant	\$41.68	\$39.03	\$40.78	\$36.42	\$34.90	\$35.59
Cable Utility Person	\$39.03	\$36.42	\$38.20	\$32.94	\$31.50	\$32.13
<b>VIDEO ASSIST</b>						
VTR/Playback	\$45.98	\$42.54	\$45.14	\$39.92	per individual negotiation	per individual negotiation
Non-Record Video/ Video Assist	\$39.03	\$36.42	\$38.20	\$32.94	\$31.50	\$32.13
<b>CRAFTS SERVICE</b>						
Key Crafts Service	\$41.68 3	\$39.03 3	\$40.78 3	\$36.42	\$34.90	\$35.59
Crafts Service Assistant	\$39.03 3	\$36.42 3	\$38.20 3	\$32.94	\$31.50	\$32.13
<b>FIRST AID</b>						
First Aid (EMT, Paramedic, RN)	\$41.68	\$39.03	\$40.78	\$36.42	\$34.90	\$35.59

**2021-24 IATSE Area Standards Agreement Wage Rates**

**APPENDIX A**

**IATSE AREA STANDARDS**

**CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE**

The following minimum wage scale shall be effective for the period commencing July 31, 2022 to and including July 29, 2023.

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television
<b>SCRIPT SUPERVISOR</b>						
Script Supervisor (if hired locally) <sup>4</sup>	\$45.98	\$42.54	\$45.14	\$39.92	per individual negotiation	per individual negotiation
<b>HAIR AND MAKE-UP</b>						
Key Hair/Key Make-Up (if hired locally) <sup>4</sup>	\$45.98	\$42.54	\$45.14	\$39.92	per individual negotiation	per individual negotiation
Assistant Hair/Assistant Make-Up (if hired locally) <sup>4</sup>	\$41.68	\$39.03	\$40.78	\$36.42	\$34.90	\$35.59
<b>PRODUCTION OFFICE</b>						
Production Office Coordinator (if hired locally) <sup>4, 5</sup>	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Assistant Production Office Coordinator (if hired locally) <sup>4</sup>	per individual negotiation <sup>5</sup>	\$24.50	\$24.50	per individual negotiation <sup>5</sup>	\$24.50	\$24.50
<b>ART DEPARTMENT</b>						
Art Dept. Coordinator (if hired locally)	per individual negotiation <sup>5</sup>	\$24.50	\$24.50	per individual negotiation <sup>5</sup>	\$24.50	\$24.50
<b>SET TEACHER</b>						
Set Teacher <sup>5</sup>	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
<b>PROJECTION</b>						
Daily Projectionist (Appendix C)	\$39.03	\$36.42	\$38.20	\$32.94	\$31.50	\$32.13
<b>TRANSPORTATION (Puerto Rico Only)</b>						
Transportation Coordinator	N/A	N/A	N/A	\$39.92	per individual negotiation	per individual negotiation
Transportation Captain	N/A	N/A	N/A	\$36.42	\$34.90	\$35.59
Driver	N/A	N/A	N/A	\$32.94	\$31.50	\$32.13
<b>LOCATIONS (Theatrical and Television Motion Pictures in Colorado, Maryland, New Mexico, Louisiana (excluding Shreveport and Baton Rouge), Tennessee, Virginia and Puerto Rico; and Television Motion Pictures in Maine, Massachusetts, New Hampshire, Rhode Island and Vermont)</b>						
Location Manager <sup>5, 6</sup>	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Asst. Loc. Manager <sup>6</sup>	\$41.68	\$39.03	\$40.78	\$36.42	\$34.90	\$35.59

**2021-24 IATSE Area Standards Agreement Wage Rates**

**APPENDIX A**

**IATSE AREA STANDARDS**

**CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE**

The following minimum wage scale shall be effective for the period commencing July 30, 2023 to and including July 31, 2024.

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television
<b>CONSTRUCTION, PAINT &amp; SCENIC</b>						
Coordinator	per individual negotiation	per individual negotiation	per individual negotiation	\$41.12	per individual negotiation	per individual negotiation
Draftsperson	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Foreman	\$47.36	\$43.82	\$46.49	\$41.12	per individual negotiation	per individual negotiation
Gang Boss	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Shop Crafts Person	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Prop/Model Makers	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Construction Divers	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Utility Technicians <sup>1</sup>	\$34.86	\$33.93	\$34.86	\$30.37	\$28.89	\$29.48
Buyer	\$42.93	\$40.20	\$42.00	\$33.93	\$32.45	\$33.09
Tool Person (MD)	\$40.20	\$37.51	\$39.35	N/A	N/A	N/A
Key Scenic Artist (MD)	per individual negotiation	per individual negotiation	per individual negotiation	N/A	N/A	N/A
Scenic Foreperson	\$47.36	\$43.82	\$46.49	\$37.51	\$35.95	\$36.66
Set Painters	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Graphic Artist <sup>2</sup>	\$40.20	\$37.51	\$39.35	\$37.51	\$35.95	\$36.66
Scenic Artist	\$40.20	\$37.51	\$39.35	\$37.51	\$35.95	\$36.66
Sign Painters/Writers	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
On Set Painters	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Sculptors/Plasterers	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
<b>PROPS</b>						
Prop Master	\$47.36	\$43.82	\$46.49	\$41.12	per individual negotiation	per individual negotiation
Assistant Prop Master/ Prop Assistant	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Buyer	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Prop Weapons	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
On Set Picture Cars/Boats	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Marine Coordinator	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Boat Handlers	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Prop Person	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09

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**IATSE AREA STANDARDS**

**CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE**

The following minimum wage scale shall be effective for the period commencing July 30, 2023 to and including July 31, 2024.

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television
<b>SET DRESSING</b>						
Set Decorator	per individual negotiation	per individual negotiation	per individual negotiation	\$41.12	per individual negotiation	per individual negotiation
Lead Person	\$47.36	\$43.82	\$46.49	\$37.51	\$35.95	\$36.66
Draper/Upholsterer	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Buyer	\$47.36	\$43.82	\$46.49	\$33.93	\$32.45	\$33.09
First Dresser (MD)	\$42.93	\$40.20	\$42.00	N/A	N/A	N/A
Dresser, On Set, Off Set, Swing Gang	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
<b>GREENS</b>						
Greens Persons/Foreman	\$47.36	\$43.82	\$46.49	\$41.12	per individual negotiation	per individual negotiation
First Greens	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
On Set Greens	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
<b>WARDROBE</b>						
Wardrobe Supervisor	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Costume Designer	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Assistant Costume Designer	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Key Wardrobe/Lead Set Wardrobe	\$47.36	\$43.82	\$46.49	\$37.51	\$35.95	\$36.66
Assistant Key (non-MD)	N/A	N/A	N/A	\$33.93	\$32.45	\$33.09
Costumer/Buyer/Stylist	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Set Costumer	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Key Tailor/Fitter (MD)	\$42.93	\$40.20	\$42.00	N/A	N/A	N/A
Seamstress/Tailor/Stitcher/Sewer	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
<b>GRIPS</b>						
Key	\$47.36	\$43.82	\$46.49	\$41.12	per individual negotiation	per individual negotiation
Best Boy Grip	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Dolly Grip	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Crane Operators	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Grips	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Pre-Riggers	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09

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**IATSE AREA STANDARDS**

**CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE**

The following minimum wage scale shall be effective for the period commencing July 30, 2023 to and including July 31, 2024.

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television
<b>ELECTRIC</b>						
Gaffer	\$47.36	\$43.82	\$46.49	\$41.12	per individual negotiation	per individual negotiation
Best Boy	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Generator Operator	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Electrician	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Lighting Programmer	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Pipe Rigging	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
<b>SPECIAL EFFECTS</b>						
Coordinator/Key	\$47.36	\$43.82	\$46.49	\$41.12	per individual negotiation	per individual negotiation
Effects Assistant/ Charge Person	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Additional Effects/ Mechanical Effects/ Powder Person	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
Divers	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
<b>SOUND</b>						
Mixer/Recordist	\$47.36	\$43.82	\$46.49	\$41.12	per individual negotiation	per individual negotiation
Boom Person/Assistant	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
Cable Utility Person	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
<b>VIDEO ASSIST</b>						
VTR/Playback	\$47.36	\$43.82	\$46.49	\$41.12	per individual negotiation	per individual negotiation
Non-Record Video/ Video Assist	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
<b>CRAFTS SERVICE</b>						
Key Crafts Service	\$42.93 3	\$40.20 3	\$42.00 3	\$37.51	\$35.95	\$36.66
Crafts Service Assistant	\$40.20 3	\$37.51 3	\$39.35 3	\$33.93	\$32.45	\$33.09
<b>FIRST AID</b>						
First Aid (EMT, Paramedic, RN)	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66

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**IATSE AREA STANDARDS**

**CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE**

The following minimum wage scale shall be effective for the period commencing July 30, 2023 to and including July 31, 2024.

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	Theatrical Motion Pictures	Television		Theatrical Motion Pictures	Television	
		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television		Pilots, Long-Form and First Year of One-Hour Episodic Series	All Other Television
<b>SCRIPT SUPERVISOR</b>						
Script Supervisor (if hired locally) <sup>4</sup>	\$47.36	\$43.82	\$46.49	\$41.12	per individual negotiation	per individual negotiation
<b>HAIR AND MAKE-UP</b>						
Key Hair/Key Make-Up (if hired locally) <sup>4</sup>	\$47.36	\$43.82	\$46.49	\$41.12	per individual negotiation	per individual negotiation
Assistant Hair/Assistant Make-Up (if hired locally) <sup>4</sup>	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66
<b>PRODUCTION OFFICE</b>						
Production Office Coordinator (if hired locally) <sup>4, 5</sup>	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Assistant Production Office Coordinator (if hired locally) <sup>4</sup>	per individual negotiation <sup>5</sup>	\$26.00	\$26.00	per individual negotiation <sup>5</sup>	\$26.00	\$26.00
<b>ART DEPARTMENT</b>						
Art Dept. Coordinator (if hired locally)	per individual negotiation <sup>5</sup>	\$26.00	\$26.00	per individual negotiation <sup>5</sup>	\$26.00	\$26.00
<b>SET TEACHER</b>						
Set Teacher <sup>5</sup>	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
<b>PROJECTION</b>						
Daily Projectionist (Appendix C)	\$40.20	\$37.51	\$39.35	\$33.93	\$32.45	\$33.09
<b>TRANSPORTATION (Puerto Rico Only)</b>						
Transportation Coordinator	N/A	N/A	N/A	\$41.12	per individual negotiation	per individual negotiation
Transportation Captain	N/A	N/A	N/A	\$37.51	\$35.95	\$36.66
Driver	N/A	N/A	N/A	\$33.93	\$32.45	\$33.09
<b>LOCATIONS (Theatrical and Television Motion Pictures in Colorado, Maryland, New Mexico, Louisiana (excluding Shreveport and Baton Rouge), Tennessee, Virginia and Puerto Rico; and Television Motion Pictures in Maine, Massachusetts, New Hampshire, Rhode Island and Vermont)</b>						
Location Manager <sup>5, 6</sup>	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Asst. Loc. Manager <sup>6</sup>	\$42.93	\$40.20	\$42.00	\$37.51	\$35.95	\$36.66

**2021-24 IATSE Area Standards Agreement Wage Rates**

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**IATSE AREA STANDARDS**

**CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE - "MID-BUDGET SVOD PROGRAMS"**

The following minimum wage scale shall be effective for the period commencing August 1, 2021 to and including July 31, 2024 for "Mid-Budget SVOD Programs."

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	8/1/2021 - 7/30/2022	7/31/2022 - 7/29/2023	7/30/2023 - 7/31/2024	8/1/2021 - 7/30/2022	7/31/2022 - 7/29/2023	7/30/2023 - 7/31/2024
<b>CONSTRUCTION, PAINT &amp; SCENIC</b>						
Coordinator	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Draftsperson	\$34.33	\$35.36	\$36.42	\$29.69	\$30.58	\$31.50
Foreman	\$40.10	\$41.30	\$42.54	per individual negotiation	per individual negotiation	per individual negotiation
Gang Boss	\$36.79	\$37.89	\$39.03	\$32.89	\$33.88	\$34.90
Shop Crafts Person	\$34.33	\$35.36	\$36.42	\$29.69	\$30.58	\$31.50
Prop/Model Makers	\$34.33	\$35.36	\$36.42	\$29.69	\$30.58	\$31.50
Construction Divers	\$34.33	\$35.36	\$36.42	\$29.69	\$30.58	\$31.50
Utility Technicians <sup>1</sup>	\$31.05	\$31.98	\$32.94	\$26.44	\$27.23	\$28.05
Buyer	\$36.79	\$37.89	\$39.03	\$29.69	\$30.58	\$31.50
Tool Person (MD)	\$34.33	\$35.36	\$36.42	N/A	N/A	N/A
Key Scenic Artist (MD)	per individual negotiation	per individual negotiation	per individual negotiation	N/A	N/A	N/A
Scenic Foreperson	\$40.10	\$41.30	\$42.54	\$32.89	\$33.88	\$34.90
Set Painters	\$34.33	\$35.36	\$36.42	\$29.69	\$30.58	\$31.50
Graphic Artist <sup>2</sup>	\$34.33	\$35.36	\$36.42	\$32.89	\$33.88	\$34.90
Scenic Artist	\$34.33	\$35.36	\$36.42	\$32.89	\$33.88	\$34.90
Sign Painters/Writers	\$36.79	\$37.89	\$39.03	\$32.89	\$33.88	\$34.90
On Set Painters	\$36.79	\$37.89	\$39.03	\$32.89	\$33.88	\$34.90
Sculptors/Plasterers	\$34.33	\$35.36	\$36.42	\$29.69	\$30.58	\$31.50
<b>PROPS</b>						
Prop Master	\$40.10	\$41.30	\$42.54	per individual negotiation	per individual negotiation	per individual negotiation
Assistant Prop Master/ Prop Assistant	\$36.79	\$37.89	\$39.03	\$32.89	\$33.88	\$34.90
Buyer	\$34.33	\$35.36	\$36.42	\$29.69	\$30.58	\$31.50
Prop Weapons	\$36.79	\$37.89	\$39.03	\$32.89	\$33.88	\$34.90
On Set Picture Cars/Boats	\$34.33	\$35.36	\$36.42	\$29.69	\$30.58	\$31.50
Marine Coordinator	\$36.79	\$37.89	\$39.03	\$32.89	\$33.88	\$34.90
Boat Handlers	\$34.33	\$35.36	\$36.42	\$29.69	\$30.58	\$31.50
Prop Person	\$34.33	\$35.36	\$36.42	\$29.69	\$30.58	\$31.50

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**CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE - "MID-BUDGET SVOD PROGRAMS"**

The following minimum wage scale shall be effective for the period commencing August 1, 2021 to and including July 31, 2024 for "Mid-Budget SVOD Programs."

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	8/1/2021 - 7/30/2022	7/31/2022 - 7/29/2023	7/30/2023 - 7/31/2024	8/1/2021 - 7/30/2022	7/31/2022 - 7/29/2023	7/30/2023 - 7/31/2024
<b>SET DRESSING</b>						
Set Decorator	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Lead Person	\$40.10	\$41.30	\$42.54	\$32.89	\$33.88	\$34.90
Draper/Upholsterer	\$34.33	\$35.36	\$36.42	\$29.69	\$30.58	\$31.50
Buyer	\$40.10	\$41.30	\$42.54	\$29.69	\$30.58	\$31.50
First Dresser (MD)	\$36.79	\$37.89	\$39.03	N/A	N/A	N/A
Dresser, On Set, Off Set, Swing Gang	\$34.33	\$35.36	\$36.42	\$29.69	\$30.58	\$31.50
<b>GREENS</b>						
Greens Persons/ Foreman	\$40.10	\$41.30	\$42.54	per individual negotiation	per individual negotiation	per individual negotiation
First Greens	\$36.79	\$37.89	\$39.03	\$32.89	\$33.88	\$34.90
On Set Greens	\$34.33	\$35.36	\$36.42	\$29.69	\$30.58	\$31.50
<b>WARDROBE</b>						
Wardrobe Supervisor	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Costume Designer	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Assistant Costume Designer	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Key Wardrobe/ Lead Set Wardrobe	\$40.10	\$41.30	\$42.54	\$32.89	\$33.88	\$34.90
Assistant Key (non-MD)	N/A	N/A	N/A	\$29.69	\$30.58	\$31.50
Costumer/Buyer/Stylist	\$34.33	\$35.36	\$36.42	\$29.69	\$30.58	\$31.50
Set Costumer	\$34.33	\$35.36	\$36.42	\$29.69	\$30.58	\$31.50
Key Tailor/Fitter (MD)	\$36.79	\$37.89	\$39.03	N/A	N/A	N/A
Seamstress/Tailor/ Stitcher/Sewer	\$34.33	\$35.36	\$36.42	\$29.69	\$30.58	\$31.50
<b>GRIPS</b>						
Key	\$40.10	\$41.30	\$42.54	per individual negotiation	per individual negotiation	per individual negotiation
Best Boy Grip	\$36.79	\$37.89	\$39.03	\$32.89	\$33.88	\$34.90
Dolly Grip	\$36.79	\$37.89	\$39.03	\$32.89	\$33.88	\$34.90
Crane Operators	\$34.33	\$35.36	\$36.42	\$29.69	\$30.58	\$31.50
Grips	\$34.33	\$35.36	\$36.42	\$29.69	\$30.58	\$31.50
Pre-Riggers	\$34.33	\$35.36	\$36.42	\$29.69	\$30.58	\$31.50



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**CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE - "MID-BUDGET SVOD PROGRAMS"**

The following minimum wage scale shall be effective for the period commencing August 1, 2021 to and including July 31, 2024 for "Mid-Budget SVOD Programs."

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	8/1/2021 - 7/30/2022	7/31/2022 - 7/29/2023	7/30/2023 - 7/31/2024	8/1/2021 - 7/30/2022	7/31/2022 - 7/29/2023	7/30/2023 - 7/31/2024
<b>ELECTRIC</b>						
Gaffer	\$40.10	\$41.30	\$42.54	per individual negotiation	per individual negotiation	per individual negotiation
Best Boy	\$36.79	\$37.89	\$39.03	\$32.89	\$33.88	\$34.90
Generator Operator	\$36.79	\$37.89	\$39.03	\$32.89	\$33.88	\$34.90
Electrician	\$34.33	\$35.36	\$36.42	\$29.69	\$30.58	\$31.50
Lighting Programmer	\$36.79	\$37.89	\$39.03	\$32.89	\$33.88	\$34.90
Pipe Rigging	\$34.33	\$35.36	\$36.42	\$29.69	\$30.58	\$31.50
<b>SPECIAL EFFECTS</b>						
Coordinator/Key	\$40.10	\$41.30	\$42.54	per individual negotiation	per individual negotiation	per individual negotiation
Effects Assistant/ Charge Person	\$36.79	\$37.89	\$39.03	\$32.89	\$33.88	\$34.90
Additional Effects/ Mechanical Effects/ Powder Person	\$34.33	\$35.36	\$36.42	\$29.69	\$30.58	\$31.50
Divers	\$36.79	\$37.89	\$39.03	\$32.89	\$33.88	\$34.90
<b>SOUND</b>						
Mixer/Recordist	\$40.10	\$41.30	\$42.54	per individual negotiation	per individual negotiation	per individual negotiation
Boom Person/Assistant	\$36.79	\$37.89	\$39.03	\$32.89	\$33.88	\$34.90
Cable Utility Person	\$34.33	\$35.36	\$36.42	\$29.69	\$30.58	\$31.50
<b>VIDEO ASSIST</b>						
VTR/Playback	\$40.10	\$41.30	\$42.54	per individual negotiation	per individual negotiation	per individual negotiation
Non-Record Video/ Video Assist	\$34.33	\$35.36	\$36.42	\$29.69	\$30.58	\$31.50
<b>CRAFTS SERVICE</b>						
Key Crafts Service	\$36.79 3	\$37.89 3	\$39.03 3	\$32.89	\$33.88	\$34.90
Crafts Service Assistant	\$34.33 3	\$35.36 3	\$36.42 3	\$29.69	\$30.58	\$31.50
<b>FIRST AID</b>						
First Aid (EMT, Paramedic, RN)	\$36.79	\$37.89	\$39.03	\$32.89	\$33.88	\$34.90

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**APPENDIX A**

**IATSE AREA STANDARDS**

**CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE - "MID-BUDGET SVOD PROGRAMS"**

The following minimum wage scale shall be effective for the period commencing August 1, 2021 to and including July 31, 2024 for "Mid-Budget SVOD Programs."

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates			"Non-Maryland" Min. Hourly Wage Rates		
	8/1/2021 - 7/30/2022	7/31/2022 - 7/29/2023	7/30/2023 - 7/31/2024	8/1/2021 - 7/30/2022	7/31/2022 - 7/29/2023	7/30/2023 - 7/31/2024
<b>SCRIPT SUPERVISOR</b>						
Script Supervisor (if hired locally) <sup>4</sup>	\$40.10	\$41.30	\$42.54	per individual negotiation	per individual negotiation	per individual negotiation
<b>HAIR AND MAKE-UP</b>						
Key Hair/Key Make-Up (if hired locally) <sup>4</sup>	\$40.10	\$41.30	\$42.54	per individual negotiation	per individual negotiation	per individual negotiation
Assistant Hair/ Assistant Make-Up (if hired locally) <sup>4</sup>	\$36.79	\$37.89	\$39.03	\$32.89	\$33.88	\$34.90
<b>PRODUCTION OFFICE</b>						
Production Office Coordinator (if hired locally) <sup>4, 5</sup>	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Assistant Production Office Coordinator (if hired locally) <sup>4</sup>	\$23.50	\$24.50	\$26.00	\$23.50	\$24.50	\$26.00
<b>ART DEPARTMENT</b>						
Art Dept. Coordinator (if hired locally)	\$23.50	\$24.50	\$26.00	\$23.50	\$24.50	\$26.00
<b>SET TEACHER</b>						
Set Teacher <sup>5</sup>	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
<b>PROJECTION</b>						
Daily Projectionist (Appendix C)	\$34.33	\$35.36	\$36.42	\$29.69	\$30.58	\$31.50
<b>TRANSPORTATION (Puerto Rico Only)</b>						
Transportation Coordinator	N/A	N/A	N/A	per individual negotiation	per individual negotiation	per individual negotiation
Transportation Captain	N/A	N/A	N/A	\$32.89	\$33.88	\$34.90
Driver	N/A	N/A	N/A	\$29.69	\$30.58	\$31.50
<b>LOCATIONS (Theatrical and Television Motion Pictures in Colorado, Maryland, New Mexico, Louisiana (excluding Shreveport and Baton Rouge), Tennessee, Virginia and Puerto Rico; and Television Motion Pictures in Maine, Massachusetts, New Hampshire, Rhode Island and Vermont)</b>						
Location Manager <sup>5, 6</sup>	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Asst. Loc. Manager <sup>6</sup>	\$36.79	\$37.89	\$39.03	\$32.89	\$33.88	\$34.90

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IATSE AREA STANDARDS**

**CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE - "LOW BUDGET SVOD PROGRAMS"**

The following minimum wage scale shall be effective for the period commencing August 1, 2022 to and including July 31, 2024 for "Low Budget SVOD Programs."

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates		"Non-Maryland" Min. Hourly Wage	
	8/1/2022 - 7/29/2023	7/30/2023 - 7/31/2024	8/1/2022 - 7/29/2023	7/30/2023 - 7/31/2024
<b>CONSTRUCTION, PAINT &amp; SCENIC</b>				
Coordinator	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Draftsperson	\$34.33	\$35.36	\$29.69	\$30.58
Foreman	\$40.10	\$41.30	per individual negotiation	per individual negotiation
Gang Boss	\$36.79	\$37.89	\$32.89	\$33.88
Shop Crafts Person	\$34.33	\$35.36	\$29.69	\$30.58
Prop/Model Makers	\$34.33	\$35.36	\$29.69	\$30.58
Construction Divers	\$34.33	\$35.36	\$29.69	\$30.58
Utility Technicians <sup>1</sup>	\$31.05	\$31.98	\$26.44	\$27.23
Buyer	\$36.79	\$37.89	\$29.69	\$30.58
Tool Person (MD)	\$34.33	\$35.36	N/A	N/A
Key Scenic Artist (MD)	per individual negotiation	per individual negotiation	N/A	N/A
Scenic Foreperson	\$40.10	\$41.30	\$32.89	\$33.88
Set Painters	\$34.33	\$35.36	\$29.69	\$30.58
Graphic Artist <sup>2</sup>	\$34.33	\$35.36	\$32.89	\$33.88
Scenic Artist	\$34.33	\$35.36	\$32.89	\$33.88
Sign Painters/Writers	\$36.79	\$37.89	\$32.89	\$33.88
On Set Painters	\$36.79	\$37.89	\$32.89	\$33.88
Sculptors/Plasterers	\$34.33	\$35.36	\$29.69	\$30.58
<b>PROPS</b>				
Prop Master	\$40.10	\$41.30	per individual negotiation	per individual negotiation
Assistant Prop Master/ Prop Assistant	\$36.79	\$37.89	\$32.89	\$33.88
Buyer	\$34.33	\$35.36	\$29.69	\$30.58
Prop Weapons	\$36.79	\$37.89	\$32.89	\$33.88
On Set Picture Cars/Boats	\$34.33	\$35.36	\$29.69	\$30.58
Marine Coordinator	\$36.79	\$37.89	\$32.89	\$33.88
Boat Handlers	\$34.33	\$35.36	\$29.69	\$30.58
Prop Person	\$34.33	\$35.36	\$29.69	\$30.58

**2021-24 IATSE Area Standards Agreement Wage Rates**

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**CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE - "LOW BUDGET SVOD PROGRAMS"**

The following minimum wage scale shall be effective for the period commencing August 1, 2022 to and including July 31, 2024 for "Low Budget SVOD Programs."

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates		"Non-Maryland" Min. Hourly Wage	
	8/1/2022 - 7/29/2023	7/30/2023 - 7/31/2024	8/1/2022 - 7/29/2023	7/30/2023 - 7/31/2024
<b>SET DRESSING</b>				
Set Decorator	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Lead Person	\$40.10	\$41.30	\$32.89	\$33.88
Draper/Upholsterer	\$34.33	\$35.36	\$29.69	\$30.58
Buyer	\$40.10	\$41.30	\$29.69	\$30.58
First Dresser (MD)	\$36.79	\$37.89	N/A	N/A
Dresser, On Set, Off Set, Swing Gang	\$34.33	\$35.36	\$29.69	\$30.58
<b>GREENS</b>				
Greens Persons/ Foreman	\$40.10	\$41.30	per individual negotiation	per individual negotiation
First Greens	\$36.79	\$37.89	\$32.89	\$33.88
On Set Greens	\$34.33	\$35.36	\$29.69	\$30.58
<b>WARDROBE</b>				
Wardrobe Supervisor	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Costume Designer	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Assistant Costume Designer	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Key Wardrobe/ Lead Set Wardrobe	\$40.10	\$41.30	\$32.89	\$33.88
Assistant Key (non-MD)	N/A	N/A	\$29.69	\$30.58
Costumer/Buyer/Stylist	\$34.33	\$35.36	\$29.69	\$30.58
Set Costumer	\$34.33	\$35.36	\$29.69	\$30.58
Key Tailor/Fitter (MD)	\$36.79	\$37.89	N/A	N/A
Seamstress/Tailor/ Stitcher/Sewer	\$34.33	\$35.36	\$29.69	\$30.58
<b>GRIPS</b>				
Key	\$40.10	\$41.30	per individual negotiation	per individual negotiation
Best Boy Grip	\$36.79	\$37.89	\$32.89	\$33.88
Dolly Grip	\$36.79	\$37.89	\$32.89	\$33.88
Crane Operators	\$34.33	\$35.36	\$29.69	\$30.58
Grips	\$34.33	\$35.36	\$29.69	\$30.58
Pre-Riggers	\$34.33	\$35.36	\$29.69	\$30.58

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**CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE - "LOW BUDGET SVOD PROGRAMS"**

The following minimum wage scale shall be effective for the period commencing August 1, 2022 to and including July 31, 2024 for "Low Budget SVOD Programs."

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates		"Non-Maryland" Min. Hourly Wage	
	8/1/2022 - 7/29/2023	7/30/2023 - 7/31/2024	8/1/2022 - 7/29/2023	7/30/2023 - 7/31/2024
<b>ELECTRIC</b>				
Gaffer	\$40.10	\$41.30	per individual negotiation	per individual negotiation
Best Boy	\$36.79	\$37.89	\$32.89	\$33.88
Generator Operator	\$36.79	\$37.89	\$32.89	\$33.88
Electrician	\$34.33	\$35.36	\$29.69	\$30.58
Lighting Programmer	\$36.79	\$37.89	\$32.89	\$33.88
Pipe Rigging	\$34.33	\$35.36	\$29.69	\$30.58
<b>SPECIAL EFFECTS</b>				
Coordinator/Key	\$40.10	\$41.30	per individual negotiation	per individual negotiation
Effects Assistant/ Charge Person	\$36.79	\$37.89	\$32.89	\$33.88
Additional Effects/ Mechanical Effects/ Powder Person	\$34.33	\$35.36	\$29.69	\$30.58
Divers	\$36.79	\$37.89	\$32.89	\$33.88
<b>SOUND</b>				
Mixer/Recordist	\$40.10	\$41.30	per individual negotiation	per individual negotiation
Boom Person/Assistant	\$36.79	\$37.89	\$32.89	\$33.88
Cable Utility Person	\$34.33	\$35.36	\$29.69	\$30.58
<b>VIDEO ASSIST</b>				
VTR/Playback	\$40.10	\$41.30	per individual negotiation	per individual negotiation
Non-Record Video/ Video Assist	\$34.33	\$35.36	\$29.69	\$30.58
<b>CRAFTS SERVICE</b>				
Key Crafts Service	\$36.79 3	\$37.89 3	\$32.89	\$33.88
Crafts Service Assistant	\$34.33 3	\$35.36 3	\$29.69	\$30.58
<b>FIRST AID</b>				
First Aid (EMT, Paramedic, RN)	\$36.79	\$37.89	\$32.89	\$33.88

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**CRAFTS AND CLASSIFICATIONS WAGE SCHEDULE - "LOW BUDGET SVOD PROGRAMS"**

The following minimum wage scale shall be effective for the period commencing August 1, 2022 to and including July 31, 2024 for "Low Budget SVOD Programs."

Crafts and Classifications	"Maryland" Min. Hourly Wage Rates		"Non-Maryland" Min. Hourly Wage	
	8/1/2022 - 7/29/2023	7/30/2023 - 7/31/2024	8/1/2022 - 7/29/2023	7/30/2023 - 7/31/2024
<b>SCRIPT SUPERVISOR</b>				
Script Supervisor (if hired locally) <sup>4</sup>	\$40.10	\$41.30	per individual negotiation	per individual negotiation
<b>HAIR AND MAKE-UP</b>				
Key Hair/Key Make-Up (if hired locally) <sup>4</sup>	\$40.10	\$41.30	per individual negotiation	per individual negotiation
Assistant Hair/ Assistant Make-Up (if hired locally) <sup>4</sup>	\$36.79	\$37.89	\$32.89	\$33.88
<b>PRODUCTION OFFICE</b>				
Production Office Coordinator (if hired locally) <sup>4, 5</sup>	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Assistant Production Office Coordinator (if hired locally) <sup>4</sup>	\$24.50	\$26.00	\$24.50	\$26.00
<b>ART DEPARTMENT</b>				
Art Dept. Coordinator (if hired locally)	\$24.50	\$26.00	\$24.50	\$26.00
<b>SET TEACHER</b>				
Set Teacher <sup>5</sup>	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
<b>PROJECTION</b>				
Daily Projectionist (Appendix C)	\$34.33	\$35.36	\$29.69	\$30.58
<b>TRANSPORTATION (Puerto Rico Only)</b>				
Transportation Coordinator	N/A	N/A	per individual negotiation	per individual negotiation
Transportation Captain	N/A	N/A	\$32.89	\$33.88
Driver	N/A	N/A	\$29.69	\$30.58
<b>LOCATIONS (Theatrical and Television Motion Pictures in Colorado, Maryland, New Mexico, Louisiana (excluding Shreveport and Baton Rouge), Tennessee, Virginia and Puerto Rico; and Television Motion Pictures in Maine, Massachusetts, New Hampshire, Rhode Island and Vermont)</b>				
Location Manager <sup>5, 6</sup>	per individual negotiation	per individual negotiation	per individual negotiation	per individual negotiation
Asst. Loc. Manager <sup>6</sup>	\$36.79	\$37.89	\$32.89	\$33.88